



Mr. Brian Saucier  
DeepMar Consulting  
Houston, Texas

29 January 2016

### Recognition and Appreciation

Brian, I would like to recognize you for working with our Engineering and Project Management teams to execute a successful subsea deepwater Intervention project in the GOM. Your efforts were instrumental in assisting us to improve design and operational assurance and resulted in improved safety and reliability of our deep water well stimulation system. By working interactively with our technical team you helped to define, deliver and execute offshore a continuous fatigue monitoring package to manage open water coiled tubing and pumping intervention system risks.

As a learning opportunity for Oceaneering, we continue to look for opportunities to work with experienced subsea engineering talent who can offer high value to our company from innovation, organization, and process perspectives. It is critical to the success of our projects that we work collaboratively with our clients during the Define / FEED stage of our projects. Benefits include improved design assurance and understanding of performance limits to achieve integrated operational solutions; Team focus on identification of function and operational limits to support implementation of safety strategy and associated critical well isolation barriers; Greater knowledge of challenges and risks to enable future improved safety, reliability and efficiency; Integration of team during unplanned / uncontrolled challenges due to weather / high currents environments.

We look forward to continuing to building a relationship with you and other technical and professional individuals in the industry.

Regards,

A handwritten signature in black ink, appearing to read "Ben Laura", is written over a light blue horizontal line.

Benjamin Laura  
Vice President

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